JANUARY 28, 2015

The Keota City Council met on January 28, 2015, in the city hall. The meeting for the budget expenditures was called to order at 7:07 P.M. by Mayor Anthony Cansler.

Council Members answering roll call were Westendorf, Hill, Davis, Greiner and Conrad. City employees present were Osweiler, Slaubaugh and Conrad.

Motion was made by Conrad to approve the agenda, Greiner seconded the motion. Motion passed with a unanimous vote.

The council went over each line account for each department asking about the current year to date amounts and asking about the projected amounts for the 2015-2016 budget year. Heath insurance went down 9.15% but property and workman's compensation went up 15%. Officer Conrad presented his department's budget and discussed surrounding areas salary increases. Slaubaugh when over all the departments he maintains and left everything the same expect for a few items that are being increased due to the economy. He also asked for the council to discuss starting a separate savings account for painting the water tower. The council discussed the general fund balance and how a solution needs to be made to help the balance increase instead of decrease. Each councilperson went around the table and discussed what they thought the salary increase should be. They also discussed that if increases are given next year, than it should be based on each employee's job performance instead of cost of living. Motion was made by Conrad to approve giving Osweiler, Conrad and Slaubaugh each a 2.5% increase to their existing salary's; Frederick will receive his \$2000 pay increase for completing his grade 2 water licenses, plus 2.5% increase to his existing salary. Westendorf seconded the motion. A roll call vote was taken: "Ayes"-Westendorf, Hill & Conrad; "Nays"-Davis and Greiner. Motion passed with a majority vote. Increases will go into effect on July 1st. The council will review the budget as whole at the next council meeting and make any necessary changes before the public hearing in March.

Motion was made by Greiner to approve the Health Insurance Renewal for 15-16, Conrad seconded the motion. Motion was with a unanimous vote.

Motion was made by Greiner, seconded by Conrad to adjourn. Motion carried unanimously. Meeting adjourned at 10:21 P.M. The next regular scheduled council meeting will be on February 2, 2015, in city hall at 7 p.m. in city hall. There will be a pool meeting for the expenses on February 11, 2015, at 7 p.m. in city hall.

| MAYOR ANTHONY CANSLER | |
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| ATTEST: | |
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| CITY CLERK NIKI OSWEILER | |