

JUNE 23, 2017

The Keota City Council met on June 23, 2017, in the city hall for a special meeting. The meeting was called to order at 8:04 A.M. by Mayor Anthony Cansler.

Council Members answering roll call were Davis, Greiner, Westendorf, Conrad, and Hill. City employees present were Slaubaugh and Osweiler.

Motion was made by Davis to approve the agenda, Westendorf seconded the motion. Motion passed with a unanimous vote.

Osweiler informed the council that she had applied for another position and has been offered the position. The council inquired about the compensation and benefits that are offered with the position. They discussed how they could offer better compensation for Osweiler. Osweiler explained that the only way to do this would be to take it away from other departments and there are too many unknowns for the future to know if that would be a viable resource. There was also a discussion about how this could affect the other employees. The council, mayor and Slaubaugh expressed how valuable Osweiler is, but cannot justify any more incentive for her position. Osweiler submitted her letter of resignation as the full-time city clerk effective July 14th, but will stay on as temporary help until a new clerk is hired and acquainted with the position. Motion was made by Conrad to accept Osweiler's letter of resignation, Davis seconded the motion. Motion passed with a unanimous vote.

The council discussed how they would like to advertise the position along with the policy on posting a city job. Osweiler will post the position at city hall per the policy, have it published in *The Keota Eagle* and *The Washington Journal*; posted on the Iowa League of Cities and City of Keota website. Osweiler was asked to put closed session on the next agenda for discussion of hiring for this position concerning benefits and assigning a personal committee.

Osweiler asked if it would be possible to forfeit all her eligible time off for one month of health insurance instead of being paid out for it. The council said they would like to give her the month of insurance in return for the work she has done for the city and helping with the transition process. Osweiler will look into which way is legal and have this as an item on the next meeting's agenda.

Motion was made by Davis, seconded by Greiner to adjourn. Motion carried unanimously. Meeting adjourned at 9:04 A.M. The next regular scheduled council meeting will be on July 3, 2017, in city hall at 7 p.m.

MAYOR ANTHONY CANSLER

ATTEST:

CITY CLERK NIKI OSWEILER